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Wesierski & Zurek LLP



"We worry about the legal issues so you can focus on what you do best, which is running your business." – Chris Wesierski, Managing Partner

According to the U.S. Equal Employment Opportunity Commission (EEOC), discrimination charges against private employers reached a record high of nearly 100,000 in fiscal year 2010. Every day, companies and their executives are accused of sexual harassment, racial bias, retaliation, and wage and hour violations. Even when such charges are groundless, they can be devastating in terms of time wasted, money spent, and damage to a company's public image.

"We are seeing more employment-related lawsuits, because of the economy," says Chris Wesierski, managing partner at the Southern California law firm of Wesierski & Zurek. "We try to handle these claims on the front end, as well as the back end, by conducting seminars and helping companies rewrite their employee handbooks to help them avoid being sued."

With offices in Irvine and Los Angeles, Wesierski & Zurek is among the leading law firms specializing in employment litigation defense throughout Southern California, including Riverside and San Diego counties. In practice since 1987, the AV-rated firm is known for its innovative

legal approaches to complex cases, particularly class-action lawsuits, which can involve hundreds or thousands of plaintiffs and pose tremendous financial risk to the defendants. W&Z has successfully handled multiple class-action lawsuits to successful resolution prior to any class being certified, reducing the number of plaintiffs covered, often to just a handful.

"We have more talented trial lawyers and have handled more employment cases than any other firm our size," Wesierski says. "If you want to hire someone who has 'been there, done that' and can get the job done, we're the firm."

Wesierski has been named one of the top five Orange County employment lawyers by *OC Metro* magazine for three consecutive years (2009-11). He and other partners have been peer-voted as Super Lawyers®, and six are members of the prestigious American Board of Trial Advocates (ABOTA). *The American Lawyer* magazine named W&Z a "Go-To Law Firm"® for Fortune 500 companies.

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Practice Disciplines Include:

- Auto Defense
- Intellectual Property
- Premises Liability
- Products Liability
- Employment Law
- Civil Litigation
- Business Litigation
- Dental Malpractice
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